U S Department of Labor Office of Labor-Management Standards Washington DC 20210

## FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved
Office of Management
and Budget
No 1215-0188
Expires 11-30-2006

This report is mandatory under P L 86-257, as amended Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U S C 439 or 440



## READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT

1 File Number <b>U</b> - 9836	2 Fiscal Year Covered From
	1 / 1 / 2004 Through 12 / 31 / 2004
3 Name and address of person filing	4 Name, file number, and address of labor organization
Name <sub>Jack</sub> Hayn	Name International Union of Painters & Allied Trade
	Labor Organization File Number 000-035
P O Box, Bldg , Room No , if any	P O Box, Building and Room Number, if any
Street 1750 New York Avenue, N W	Street 1750 New York Avenue, N W
City Washington	City Washington
State District of Columbia ZIP Code + 4 20006-5301	State District of Columbia ZIP Code + 4 20006-5301
5 Position in labor organization Assistant to the General President	

Enter appropriate data below if, during the past fiscal year, you or your spouse or minor child directly or indirectly had any of the following interests (except as specified in the exclusions set forth in the instructions)

A Held an interest in, engaged in transactions (including loans) with or derived income or other economic benefit of monetary value from an employer whose employees your organization represents or is actively seeking to represent		
6 Name and address of Employer (including tr	rade name, if any)	7 a Nature of Interest, Transaction, or Income
Name		
Trade Name, if any		
P O Box, Bldg , Room No , if any		
Street		7 b Amount
City		
State	ZIP Code + 4	

## Signature

15 Signature and verification. The undersigned declares, under penalty of Perjury and other applicable penalties of the law, that all of the information		
submitted in this report (including the information contained in any accompanying documents) has been examined by the signatory and is, to the best of the		
undersigned's knowledge and belief, true, correct, and complete (See the section on penalties in the instructions)		

Signed	· cum	4	
	,		

On 5 | 5 | 200 5 | 202-637-0700 | Telephone Number

Name of Person Filing Jack Hayn	File Number U-		
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested			
8 Name and address of Business (including trade name, if any)  Name IUPAT Joint Apprenticeship Training Fund  Trade Name, if any  P O Box, Bldg, Room No, if any  Street 1750 New York Avenue, NW  City Washington  State District of Columbia ZIP Code + 4 20006  10 If 9 b or 9 c is checked give trust or employer's name  Name  Trade Name, if any  P O Box, Bldg, Room No if any	9 Business deals with		
Street City State ZIP Code + 4	11 b Approximate dollar value of such dealing \$271,319  12 a Nature of interest held or income received 8/18/04, meal, 183 84		
	12 b Amount \$184		
C Received from any employer (other than an employer covered under parts A and B above) or from any labor relations consultant to an employer any payment of money or other thing of value			
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)  Name  Trade Name, if any  P O Box, Bldg , Room No , if any  Street  City  State  ZIP Code + 4	14 a Nature of payment		
13 b Is the Business an Employer or Consultant ?	14 b Amount of payment		

Name of Person Filing Jack Hayn	File Number U-	
B Held an interest in or derived income or economic benefit with monetary value from a business (1) a substantial part of which consists of buying from, selling or leasing to, or otherwise dealing with the business of an employer whose employees your labor organization represents or is actively seeking to represent, or (2) any part of which consists of buying from or selling or leasing directly or indirectly to, or otherwise dealing with your labor organization or with a trust in which your labor organization is interested		
8 Name and address of Business (including trade name, if any)  Name IUPAT Labor Management Cooperation Initiativ  Trade Name, if any  PO Box, Bldg, Room No, if any  Street 1750 New York Avenue, N W  City Washington  State District of Columbia ZIP Code + 4 20006  10 If 9 b or 9 c is checked give trust or employer's name  Name	9 Business deals with    X   a Labor Organization     b Trust     c Employer    11 a Nature of such dealing     Affiliated labor management fund - dealing consists     of shared costs	
Trade Name, if any P O Box, Bldg , Room No , if any Street City State ZIP Code + 4	11 b Approximate dollar value of such dealing \$226,441  12 a Nature of interest held or income received 2/7/04, meal, \$65 24 2/22/04, meal, 70 07 2/22-2/24/04, hotel, 324 82 3/27/04, meal, 105 26 8/16/04, meal, 127 91 2/22/04, hotel, 162 41	
	12 b Amount \$856	
C Received from any employer (other than an employer covered under or from any labor relations consultant to an employer any payment of money		
13 a Name and address of Employer or Labor Relations Consultant (including trade name, if any)  Name  Trade Name, if any  P O Box, Bldg, Room No, if any  Street  City  State  ZIP Code + 4	14 a Nature of payment	
13 b Is the Business an Employer or Consultant 2	14 b Amount of payment	



The transactions, dealings and interests that are detailed in the attached Form LM-30 represent my good faith effort to reconstruct the reportable occurrences for the period of January 1, 2004 to December 31, 2004. Accurate records of reportable occurrences were not kept for the 2004 fiscal year, and some or many items may have been unintentionally omitted. If, in the future, it comes to my attention that there exists a transaction, dealing, or interest that should have been reported for the period of January 1, 2004 to December 31, 2004, I will file an amended Form LM-30.